

**AMENDED AND RESTATED  
CHARTER OF THE  
SUBSCRIBERS' ADVISORY COMMITTEE OF  
CAJUN UNDERWRITERS RECIPROCAL EXCHANGE**

The Subscribers' Advisory Committee (the "Committee") of Cajun Underwriters Reciprocal Exchange (CURE), a Reciprocal Insurance Exchange organized under the laws of the State of Alabama (the "Exchange"), is an advisory committee established to serve on behalf of the subscribers to the Exchange (the "Subscribers") for the purpose of advising, on Cajun Underwriters Risk Management, LLC, a Delaware limited liability company (the "AIF"), on matters of interest to the Subscribers. This Charter of the Subscribers of the Exchange (the "Charter") sets forth the terms and conditions upon which the Committee shall operate.

This Charter amends and restates the Charter of the Subscribers' Advisory Committee dated the 29<sup>th</sup> of July, 2022, by and between the Exchange and the AIF. The Committee agreed to amend the prior Charter to complete a redomestication of the Exchange from Louisiana to Alabama.

**ARTICLE 1.  
Powers of the Committee**

The Committee shall be authorized to:

A. Supervise the finances of the Exchange by reviewing its financial condition, including any financial reports or other financial information submitted by the Exchange to the AIF;

B. Supervise the operations of the Exchange to the extent necessary to ensure conformity with the Subscription Agreement and Power of Attorney ("Subscription Agreement"), and make recommendations to the AIF on any operational issues;

C. Recommend the selection of an independent auditor to the AIF and procure the audit of the accounts and records of the Exchange and the AIF, at the expense of the Exchange, and review the results of any such audit; and

D. Adopt certain governance, election, voting or other rules, as the Committee determines, provided that such are not inconsistent with the Subscription Agreement and Power of Attorney and this Charter of the Subscribers' Advisory Committee.

The Committee shall have no power or authority to bind the Exchange to any insurance policy, to enter into any other contractual obligation on behalf of the Exchange or the AIF, or to otherwise conduct business on behalf of or in the name of the Exchange or the AIF.

**ARTICLE 2.**  
**Membership and Terms**

A. The number of members of the Committee shall be selected under such rules as the members of the Committee adopt but in no event shall the Committee be comprised of fewer than three (3) members or greater than twelve (12) members.

B. The term of each member of the Committee shall be for no more than one (1) year. The initial Committee will be comprised of three (3) members. Within the first year of the Exchange's operation, the Committee shall hold elections to elect, or re-elect, the membership of the Committee. The membership of the Committee shall be selected and vacancies on the Committee filled by Committee vote, in compliance with this Charter.

C. The Committee shall have the authority to remove and replace members of the Committee for cause, as determined by the Committee in consultation with the AIF, and shall direct the AIF to appoint substitute members, at any time.

D. At all times, each of at least two-thirds of the Committee members (i) shall be a Subscriber, (ii) shall not be employed by AIF, (iii) shall not represent AIF in any capacity, and (iv) shall not have a financial interest in AIF.

E. Newly created Committee positions resulting from an increase in the number of Committee members, created in accordance with the rules promulgated by the Committee, and any vacancies on the Committee resulting from death, resignation, removal or other cause shall be filled by the affirmative vote of a majority of the remaining Committee members then in office, even if not presenting a quorum, or by the sole remaining Committee member. Any Committee member elected pursuant to this clause will hold office until the next annual selection of Committee members by AIF and until such Committee member's successor shall have been elected and qualified.

F. Members of the Committee will be reimbursed by the Exchange for all reasonable expenses associated with attending meetings of the Committee. In addition, for consideration of the counsel and service to be provided by each member of the Committee to the Exchange, each member (other than any employees of AIF) shall receive, at the expense of the Exchange, a reasonable and customary per-meeting fee. Nothing contained herein shall be construed to preclude any member from receiving compensation for services rendered to the Exchange or AIF in any other capacity, subject to the requirements set forth above.

**ARTICLE 3.**  
**Role of the Committee**

A. The Committee's role is advisory, and the Committee understands and agrees that the AIF is responsible for the preparation of the Exchange's financial statements and the procurement of independent auditors; that the independent auditors are responsible for auditing the financial statements; and that the AIF is responsible for the hiring and retention of the AIF's

management and employees and determining their respective compensation. In addition, the Committee understands and agrees that the AIF's management has more time, more knowledge and more detailed information regarding the Exchange than does the Committee and that the management of the AIF has more time and more knowledge for the evaluation of the AIF's management and employees (or candidates to serve as such); consequently, in carrying out its advisory responsibilities, the Committee shall not be deemed to provide any expert or special assurance as to the quality or trustworthiness of the AIF's management and employees (or candidates to serve as such), the Exchange's financial statements or any professional certification as to the independent auditor's work.

B. In discharging its advisory role, the Committee is empowered to investigate any matter brought to its attention with full access to all books, records, facilities and personnel of the Exchange and the AIF. If a majority of the members of the Committee agree, with the consent of the AIF, which consent shall not be unreasonably withheld, the Committee may retain outside counsel, auditors or other experts to advise the Committee at the expense of the Exchange.

#### **ARTICLE 4.**

##### **Meetings of the Committee**

A. The Committee shall meet once during each calendar quarter to review the financial statements of the Exchange for such quarter and such other matters as the Committee shall determine. During the first quarter of each calendar year, the Committee also shall meet to review the performance of the AIF and make recommendations concerning the AIF's management of the Exchange and the selection of its independent auditors. The AIF shall provide at least ten (10) days' notice of the meetings to each member of the Committee by telephone, e-mail or otherwise in writing. Special meetings of the Committee may be called by the AIF on one (1) days' notice to each member, either by telephone, e-mail or otherwise in writing. Special meetings shall be called by the AIF in like manner and on like notice upon the written request of a majority of the members of the Committee. The AIF, in its sole discretion, may designate employees of the AIF to attend the meetings of the Committee. A majority of the total number of Committee members shall constitute a quorum for the conduct of a meeting and the transaction of any business. The vote of a majority of the Committee members present at a meeting at which a quorum is present shall be an act of the Committee.

B. Meetings of the Committee shall be held at such times and places within or without the State of Alabama, as the Committee may from time to time determine, or as may be designated in the notice of the meeting. One or more members of the Committee may participate in any meeting of the Committee by means of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear one another. Participation in a meeting by such means shall constitute presence in person at the meeting.

C. Any action required or permitted to be taken at a meeting of the Committee may be taken without a meeting if, prior or subsequent to the action, consent thereto is signed by all of the members of the Committee and is filed with an officer of the AIF.

**ARTICLE 5.**  
**Indemnification of Committee Members**

A. The Exchange shall indemnify any member of the Committee who was or is a party to, or is threatened to be made a party to, or who is called as a witness in connection with, any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative, regulatory, or investigative, including an action by or in the right of the Exchange, by reason of the fact that the member is or was a member of the Committee. This indemnification shall include expenses, including attorneys' fees, judgments, fines and amounts paid in settlement, actually and reasonably incurred by the member in connection with some action, suit or proceeding unless the act or failure to act giving rise to the claim for indemnification is determined by a court to have constituted willful misconduct or recklessness.

B. The Exchange shall pay expenses incurred by a Committee member in defending an action or proceeding referred to herein in advance of the final disposition of such action or proceeding upon receipt of an undertaking by or on behalf of such person to repay such amount if it shall ultimately be determined that he or she is not entitled to be indemnified by the Exchange.

C. The indemnification and advancement of expenses provided or granted herein shall not be deemed exclusive of any other rights to which those seeking indemnification or advancement of expenses may be entitled under any agreement, contract, vote of the board of the AIF or otherwise, both as to action in any Committee member's official capacity and as to action in another capacity while holding such office.

D. The indemnification and advancement of expenses provided or granted herein shall, unless otherwise provided when authorized or ratified, continue as to a person who has ceased to be a member of the Committee and shall inure to the benefit of the heirs, executors and administrators of such person.

E. The Exchange or the AIF, as applicable, shall maintain Directors & Officers insurance from a highly rated insurance company at limits that are deemed appropriate by the Committee and consistent with limits carried by comparable insurance companies.

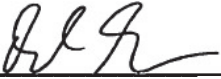
**ARTICLE 6.**  
**Amendments**

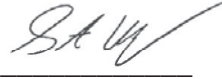
A. The Committee reserves the right to amend, modify or repeal, upon receiving the concurrence of AIF, any provision contained in this Charter of the Subscribers' Advisory Committee, subject to compliance with applicable law and the approval of the Alabama Department of Insurance, provided, that, the provisions of Article 5 may only be reduced prospectively.

IN WITNESS WHEREOF, the Parties have executed this Agreement on the day and year first above written by the undersigned thereunto duly authorized.

Cajun Underwriters  
Reciprocal Exchange

Cajun Underwriters Risk Management, LLC  
Attorney-in-Fact of  
Cajun Underwriters Reciprocal Exchange

Signature:   
Name: David Flitman  
Title: CEO  
Date: 8/7/2025

Signature:   
Name: Steve Hoffman  
Title: CFO  
Date: 8/7/2025